About the Campus

Gupteshwor Mahadev Multiple Campus (GMMC) was established with noble purpose to provide quality education at an affordable cost by Gupteshwor Mahadev Cave Management Committee, taking advisory from various stakeholders to promote academic excellence in the community, affiliated with Tribhuvan University and operating on self-owned property. The college aspires for Quality Assurance and Accreditation certification. The college offers Masters of Business Studies, Bachelors in Hotel Management, Bachelors in Information Management, Bachelors in Business Studies, and Bachelors in Education programs with varying durations. Its main goal is to provide quality education to underprivileged students from rural districts at affordable costs. GMMC has received positive responses from students and guardians due to its focus on national development through education. The campus is dedicated to providing modern education regardless of background, with a focus on professional and academic human resources in the nation with empowering marginalized students.

Abstract Submission

The abstract should be typed in English, and should not include any mathematical notations. Each submission must contain the following:

- Paper title
- Abstract of not more than 250 words
- Author (s) name (s), organization, full mailing address, email address, with an indication of author (s) presenting the paper
- Topic of paper and additional topics if not included in the list.
- · Authors can email their abstracts to gmmc.rmc@gmail.com or https://gmmc.edu.np/international-conference-on-sustainablemanagement
- Accepted abstracts of registered author (s) will be published as proceedings.
- Selected manuscript will be published in the special issue of the GMMC Journal of Interdisciplinary Studies

Panel Discussion Guest Speakers



Dr. Baburam Bhattarai PhDFormer Prime Minister of Nepal



Dipendra Bahadur Chhetri Former Vice Chairman of National Planning Commission, Nepal, Former Governor of Nepal Rastra





Chief-SME/ Micro Finance/ Federation of Nepalese Sustainable Banking Chamber of Commerce and Industry



Dean. Faculty of Management Tribhuvan



Sesson moderator Surya Bahadur G.C. PhD Associate Professor. Pokhara University

Kev Note Speakers



Faculty of Management Tribhuvan University



Dean, Faculty of Management, Director, Research and Innovation Center, QS Leader, Shinawatra University



A. K. Mahbubul Hve PhD Chairperson of Logistics and Supply Chain, Faculty of Management, Shinawatra University

Chairman, Gupteshwor Mahadev

Founder Chairman, CMC, GMMC

Former Chairman, CMC, GMMC

Former Chairman, CMC, GMMC

Vice-Chairman, CMC, GMMC

Former Campus Chief GMMC

Advisor CMC, GMMC

Advisor CMC, GMMC

Advisor CMC, GMMC

Treasurer, CMC, GMMC

Chairman, CMC, ABC

Prof. Min Pun. PhD

Prof. Hari Pathak, PhD

Mr. Resamlal Poudel

Mr. Devilal Sharma, PhD

Cave Management Committee



Faculty of Development Studies, Pokhara University

Conference Patrons

Prof. Dev Raj Adhikari, PhD, Chairman University Grants Commission, Nepal Prof. Keshar Jung Baral, PhD, Vice Chancellor Tribhuvan University Prof. Dilli Raj Sharma PhD, Dean, Faculty of Management, TU Assoc. Prof. Sarana Photchanachan, PhD, Dean, Faculty of Management, Director, Research and Innovation Center, QS Leader, Shinawatra University Shree Ram Subedi Chairman, Gupteshwor Mahadev Multiple Campus, Pokhara Mr. Dharma Raj Baral, Campus Chief Gupteshwor Mahadev Multiple Campus, Pokhara Mr. Maha Prasad Hadkhale, Campus Chief, Aadikabi Bhanubhakta Campus

Conference Chair

Mr. Mohan Bhandari, Assistant Campus Chief/ Co-Ordinator, Research Management Cell, Gupteshwor Mahadev Multiple Campus, Pokhara

Conference Advisory Board

Mr. Laxuman Banstola

Mr. Khagaraj Sharma Acharya Prof. Bhupati Dhakal "Kamal", PhD Prof. Tankaraj Adhikari, PhD Mr. Bishnu Prasad Paudel Mr. Tirtha Raj Adhikari Mr. Jhapindra Raj Regmi Mr. Ritunath Lamsal Mr. Yubak Lamichhane Mr. Buddhi Man Shrestha Mr. Ghanashyam Tiwari Assoc. Prof. Arjun Bahadur Bhandari TU Representative GMMC

Prof. Lekhnath Bhattarai, PhD Prof. Vikash Kumar K.C., PhD Mr. Surva Bahadur G.C, PhD Mr. Umesh Singh Yadav, PhD **Organizing Committee** Convenor: Manoranj Sharma Members:

Ramji Prasad Poudel Raj Kumar Subedi Bijay Sigdel, PhD Sagar Poudel Lekhnath Baral

Durganath Pudel Jitendra Thapa Suresh Kumar Baral Surendra Karki Jamuna Aryal

Prakash Chandra Giri Maheshwor Dhakal Rishi Ram Baral Shivam Shahi Thakuri Sanjaya Paudel

Contact details: Ph: +977 61 455677 (Office) +977 98560 01605 (Conference Chair)

International Conference on Sustainable Business and Management-2024 (SBM2024)



CONFERENCE THEME

"Thriving Future: Cultivating Sustainability in Business and Management"

Organized by



Gupteshwor Mahadev Multiple Campus (GMMC) Pokhara

In Association with



Shinawatra University (SIU) Thailand



Supported by



University Grants Commission



About the Conference

Sustainable development has received considerable focus and importance in recent years. Business sustainability is a key area which impacts sustainable development. The challenges posed by climate change, resource depletion, social inequality and governance issues $necessitate\,a\,paradigm\,shift\,in\,how\,businesses\,and\,organizations\,approach$ their operations. It necessitates academic community, policymakers and industry collaboration to promote sustainable business practices. In this backdrop, this conference envisages providing a pivotal platform to discuss on the issue, fostering a collaborative space for scholars, practitioners, policymakers, and industry leaders to collectively navigate the complexities of sustainable management. The urgency for sustainable business practices arises from the multifaceted issues that our world faces today. The environmental, social and governance issues the corporate world is facing emphasizes the critical need for a transformative approach on how we conduct business and manage organizations. As we stand at the intersection of environmental stewardship, economic viability, and social equity, the conference aims to provide understanding and awareness of sustainable business practices across diverse industries. It seeks to explore innovative solutions, share knowledge, discuss emerging issues and catalyze transformative action by convening thought leaders, researchers, and practitioners from diverse fields.

Conference Objectives/Focus

The international conference focuses on the promotion of sustainable business practices, dissemination of research in the area, and discussion of emerging issues on business sustainability. It aims to promote collaboration and shared initiatives among researchers, academia, industry and policymakers to create awareness, facilitate adoption and increase commitment of businesses toward sustainable development. Additionally, it provides a platform for researchers to share their study results and network with scholarly community in the domain.

Conference Sub-Themes

Sub Themes

Papers in the theme in the following sectors but not limited to are solicited: Applications in Education, Health, Financial institution, corporate sector, public and private sectors.

1. Sustainable Finance and Banking

- Green and Impact Investing
- · Socially Responsible Investing (SRI)
- · Sustainable Financial Products and Services

2. Sustainable HR

- the Workplace
- · Employee Well-being and Mental · Leadership Development for Health Programs

- · Climate Risk Management in Finance
- Financial Inclusion Strategies
- · Sustainable and Ethical Banking **Practices**
- · Diversity, Equity, and Inclusion in · Sustainable Talent Acquisition and Retention
 - Sustainability

· Inclusive HR Policies and Practices

3. Sustainable Tourism and Hospitality Management

- · Eco-friendly and Green Tourism **Practices**
- · Community-Based Tourism Initiatives
- · Responsible Wildlife Tourism
- · Sustainable Hotel and

4. Sustainable Marketing

- · Ethical Branding Strategies
- · Consumer Education for Sustainable Choices
- · Green Product Development & Marketing · Collaborative Marketing for
- · Social Media for Sustainable

5. Business Sustainability

- Sustainable Business Operations and Supply Chain Sustainable Innovation and
- **Technology Integration**
- Eco-friendly product design and packaging

6. Corporate Social Responsibility and Corporate Governance

- Integrating CSR into Corporate Strategy
- · Social Entrepreneurship and Sustainable Ventures
- · Stakeholder Engagement and Collaboration
- · CSR Reporting and Transparency
- · Regulatory Compliance and Corporate Governance

7. Sustainable Development

- development initiatives
- Gender equality and women empowerment
- Community-based participatory approach to sustainable development
- · Poverty alleviation and economic · Rural development and agricultural sustainability

· Shareholder Activism for

· Role of Technology in

· Employee Engagement for Sustainable Performance

· Technology Integration in

Sustainable Tourism

Brand Promotion

Sustainability

performance

Governance

Sustainability

Governance

Governance

balance

Metrics for Measuring

Tourism

Accommodation Management

· Cultural Heritage Preservation in

Sustainable Marketing Impact

· Employee wellbeing and work-life

· Sustainable business models and

· Assessing business sustainability

Board Diversity and Effectiveness

• Ethics and Integrity in Corporate

· Risk Management and Corporate

circular economy strategies

- · Disaster risk reduction and climate resilience measures
- Governance and policy framework for sustainable development

Key Dates: Registration: Early Bird Registration 10th June 2024

General Registration: 25th June 2024 Abstract Submission: 25th June 2024 Abstract Acceptance: 28th June 2024 Full Paper Submission: 1st July 2024 Conference: 5th and 6th July 2024

Registration Details

Participants	Nepal (NPR)		SAARC Country (NPR)		Foreign (USD)	
	Early Bird	General	Early Bird	General	Early Bird	General
Student	1500	2000	2000	2500	50	60
Faculty	2000	2500	2500	3000	60	70
Institutional	3000	3500	3500	4000	70	80

*Accommodation can be arranged on request by the participants on payment of an additional NPR. 2000.

Payment details

Account No. 28400106898203000001 Account Name: Gupteshwor Mahadev Multiple

Campus Nepal Bank Limited SWIFT Code: NEBLNPKA

Venue



Rajmahal Pokhara-17, Kaski

About Pokhara

Pokhara, is a place of soul-stirring natural beauty, nestled in the peaceful embrace of the Himalayas. Phewa Lake, the jewel in its crown, reflects the snow-capped Annapurna Range, producing a serene, picture-perfect image. The scenery is enriched with a piece of soothing music from the cascading waterfall, Devi's Fall, and the lush forests and terraced hillsides highlight the artistic qualities of nature. Pokhara is popular with adventure enthusiasts because of its trekking routes like the Annapurna Circuit and paragliding over the Pokhara Valley. This Himalayan sanctuary's untainted charm and peaceful atmosphere not only awaken the senses but also nourish the soul. Words seem less to describe the natural beauty of the city and it's natural blessing that has made the city the must-visit city.











